



Social Worker

Full-time position: 35h/week

NOVA Montréal is a community based, not for profit organization whose mission is to provide compassionate, high quality, personalized, in-home care to people who are ill or nearing the end of life and families who support them.

Job Description:

Under the Supervision of the Clinical Director:

Palliative Care and Family Respite Program:

- Plans and provides interventions to facilitate client and family adaptation to their new situation and to improve their well-being.
- Conducts psychosocial assessments upon request by the nurse care managers.
- Identifies clients' psychosocial needs, and based on their eligibility for the required services, refers clients to applicable community resources.
- Provides short-term individual, family and group counseling services.
- Maintains client records and performs regular client follow-up.
- As a member of an interdisciplinary team, provides the liaison with other NOVA professionals along with other social service and healthcare organizations involved in the client's care.

Caregiver Support Program:

- Develop support services for caregivers of palliative care clients.
- Systematically offer support to caregivers of palliative care clients. Open a caregiver file at the same time as when a NOVA client file is opened.
- Carries out the first evaluation at the client's home.
- Establish an intervention plan for a given number of hours.
- In collaboration with the Clinical Director and Volunteer Coordinator, plan out the home health aide and volunteer schedules.
- Offer individual and/ or group counselling sessions depending on the number of caregivers involved with a client.
- Keeps caregiver files up to date and does follow-up assessments according to a client satisfaction program.
- Produces caregiver statistics including the number of visits, the nature of the visits and the type of appropriate support.



Qualifications:

- A Bachelor's Degree in Social Work.
- Current registration with l'Ordre des travailleurs sociaux et des thérapeutes conjugaux et familiaux du Québec (OTSTCFQ)
- Minimum of two years of related work experience, in healthcare, or the equivalent combination of education and experience.
- Work experience in CLSC, an asset.
- Bilingual (French, English).

Skills:

- Demonstrated ability to conduct confidential psychosocial assessments and interventions.
- Demonstrated ability to use mediation, conflict resolution and counselling skills during client interventions.
- Demonstrated ability to problem solve using sound judgement in applying critical thinking skills within safe limits of client care.
- Demonstrated ability to work independently, and collaboratively as a member of an interdisciplinary team and to develop interpersonal relationships.
- Demonstrated ability to develop and implement project action plans and accomplish objectives.
- Ability to be diplomatic, discrete and maintain accuracy of social work principles.

Additional Information:

- To apply, please visit our website @ www.novamontreal.com (About Us/Careers);
- Please include a cover letter with your CV;
- We thank all applicants for their interest in NOVA Montréal, however, only those selected for an interview will be contacted.